

Summary Abstracts Spring 2023 Journal

Editor's Column

This standard feature provides commentary from the current *Journal* Editor, Kim Stanchfield, RN, COHN-S. She reflects on changes that have occurred in occupational health with the reprint of a *Journal* article from 20 years ago about establishing a voluntary smallpox immunization program in one hospital.

Staying Current on Government Affairs

In his *Journal* column, Stephen Burt, MFA, BS, AOHP Government Affairs Committee Chair, provides analysis of recent government affairs activities. For this issue, he examines the impact of two new laws – the Pregnant Workers Fairness Act and the Providing Urgent Maternal Protections (PUMP) for Nursing Mothers Act – on employees, employers, and the Occupational Health Department.

Association Community Liaison Report

This regular *Journal* article details how AOHP is gaining visibility as an expert regarding occupational health issues. In this edition, author Bobbi Jo Hurst, BSN, RN, MBA, COHN-S, provides updates from OSHA, The Joint Commission, and NIOSH, as well as news from the Rutgers Center for Public Health Workforce Development and the National Academy of Medicine.

Perspectives in Healthcare Safety

Cory Worden, PhD (ABD), MS, CSHM, CSP, CHSP, ARM, REM, CESCO, shares his insights on occupational safety in healthcare in this standing column. This issue's feature – *Surviving Safety – Part Three* – explores the importance of training, reinforcement, and validation in the implementation of an effective Safety Management System.

Annual Treasurer's Report

Sarah M. Parris, MSN, RN, AOHP Executive Treasurer, shares the results of AOHP's financial review completed for the year ending December 31, 2022, with an explanation of how AOHP strives to maintain financial stability. An overview of the organization's financial position for 2022, including a summary of income and expense, is depicted using pie charts.

Insights into the Sustainable Return to Work of Aging Workers with a Work Disability: An Interpretative Description Study

A sustainable return to work following prolonged work disability poses particular challenges as workers age. This article provides a synthesis of the factors and issues involved in this process for aging workers. Authors Marie-José Durand, Marie-France Coutu, Dominique Tremblay, Chantal Sylvain, Marie-Michelle Gouin, Karine Bilodeau, Laurie Kirouac, Marie-Andrée Paquette, Iuliana Nastasia, and Daniel Coté share the results of their critical review of literature about sustainable return to work related to four major causes of work disability (musculoskeletal disorders, common mental disorders, cancer, and other chronic diseases).

Work-Family Conflict and Depression Among Healthcare Workers: The Role of Sleep and Decision Latitude

Healthcare workers report a higher incidence of depression than the general population. Work-family conflict is a risk factor, but the mechanisms explaining its association with depression are not well understood. This study provides innovative information about sleep disturbances as a partial mediator

and decision latitude as a moderator in the association between work-family conflict and depression among healthcare workers. Findings from this study provide useful information to occupational health professionals to identify organizational risk factors associated with work-family conflict and decision latitude and to understand resulting poor health behaviors and outcomes. Article authors include: Yuan Zhang, PhD, RN; Alicia G. Dugan, PhD; Mazen El Ghaziri, PhD, MPH, RN; Sundus Siddique, MBBS, MPH; and Laura Punnett, ScD.

Foot and Ankle Disorders in Nurses Exposed to Prolonged Standing Environments: A Scoping Review

Prolonged standing environments constitute an occupational risk factor for nurses, particularly for developing foot and ankle disorders. This reality must be adequately identified and described by employers and administrators, as professionals may find themselves with a foot or ankle disorder leading to absence from work. This review aims to synthesize the main disorders found on nurses' ankles and feet, their prevalence, the influence of hours spent walking or standing, and gender differences. The authors are: Rafael A. Bernardes, MSc, RN; Sílvia Caldeira, PhD, MSc, RN; Pedro Parreira, PhD, MSc, RN; Liliana B. Sousa, PhD; João Apóstolo, PhD, MSc, RN; Inês F. Almeida, RN; Paulo Santos-Costa, MSc, RN; Minna Stolt, PhD, BSc (Pod.), FEA NS, FFP M, RCP S (Glasg); and Arménio Guardado Cruz, PhD, MSc, RN.

Sources of COVID-19 infections among healthcare workers at an academic medical center in Vermont

Protecting healthcare workers from COVID-19 continues to be of great concern. This study compares the risk of work-related exposures to exposures outside the workplace among healthcare workers. Study authors Monica J. Raymond, MS, MPH; Cindy D. Noyes, MD; Brendan M. Campbell, MD; Bradley J. Tompkins, MS, MPH; and W. Kemper Alston, MD, MPH, document how strategies implemented in a large academic medical center were shown to be highly effective at protecting healthcare workers from acquiring COVID-19 in the workplace.