



Philosophy and Platform Statements

2019 CANDIDATES

FOR THE OFFICES

OF

Executive President

Lydia F. Crutchfield, MA, BSN, RN

Executive Secretary

Audrey Sadler, MSN, CEAS, FNP-BC, COHN-S
Karen Ninassi, MSN, BSN, RN

Region 2 Director

Cory Worden, PhD ABD, MS, CSHM, CSP, CHSP, ARM, REM, CESCO

Region 4 Director

Alfred J. Carbuto, MS, RN-BC, FNP, COHN-S

Candidate for Executive President

Lydia F. Crutchfield, MA, BSN, RN, CLC



What leadership positions have you held with AOHP at the local, chapter, or national level?

In my 18-year history with AOHP, I have gladly served as Chapter President, Regional Director, Web Coordinator, and am currently serving as the organization's Executive Vice President.

What has motivated you to seek an AOHP national office?

Having served in several different positions has afforded up-close visibility and keen insight into how AOHP operates. Serving outside the board of directors as a chapter member, as well as being a part of the board, gives a multi-layered perspective of the different aspects of what's working well and what the opportunities are. Surrounded by other very capable leaders, I am confident AOHP can be taken to the next level.

What would your priority goals be if elected?

We always want to begin at home. Our main focus should always be our members, the lifeline of our organization. We should:

- Look to ensure they are growing on a local, regional, and national level.
- Work to certify AOHP meets their needs.
- Continue to engage them for their creative ideas and expertise.

As we are taking care of home, we will be continuing our journey on becoming a world-class organization. With Japan being the newest addition to our family, our next goals are to:

- Maintain a healthy, collaborative relationship with Japan.
- Explore, with intentional follow-up, other countries interested in learning about and establishing occupational health standards and practices.
- Remain involved and abreast of regulatory standards, changes, programs, rules, and regulations so that we will be able to share our expertise with other nations.

What strengths would you bring to an AOHP national board office?

Innately, I have a calm demeanor which has been an asset in many situations. Relationship building, networking, experience, and problem-solving are some muscles I have built over time. And if I don't know the answer, I can be very resourceful.

Is there anything else you would like to add that you consider important for voting members to know about you as a candidate?

I love my family and love being with them. We have such fun simply being together - not doing anything special - just enjoying quality time; there's nothing like it! I also enjoy mentoring and teaching others with the goal of helping them move forward in life, hopefully feeling empowered. Being a team player is important. I'm not an "I" person, but big on "we", because I cannot do this alone. We're all in this together!

Candidates for Executive Secretary

Audrey Sadler, MSN, CEAS, FNP-BC, COHN-S



What leadership positions have you held with AOHP at the local, chapter, or national level?

I have served as President of the Florida Chapter and Vice President of the Maryland Chapter. I have also served for many years on the National Conference and Conference Poster committees.

What has motivated you to seek an AOHP national office?

I have had exposure to AOHP since I first started working in employee health in 2001 as a Family Nurse Practitioner. It was a great way to grow professionally and learn the many responsibilities of the OH nurse. Seeking national office allows me to work and network with like-minded OH professionals at the executive level. I plan to use this platform to share the benefits of AOHP, and to encourage OH professionals to take leadership roles in their organizations and use our collective voice to advance the field of OH practice.

What would your priority goals be if elected?

Championing participation in AOHP to encourage individual and organizational growth and development, my priority would be to engage association leaders in encouraging members of the C-suite to provide newly hired OH professionals the opportunity to receive formal training through AOHP. I also believe we can increase educational programming, offering CEUs through webinars and other electronic media, with topics including case management, workers' compensation, new hire physicals, annual surveillance, and hearing conservation programs.

What strengths would you bring to an AOHP national board office?

1. I am a great listener.
2. I am a change agent with the notion of moving from "good to great", as the great business mind Jim Collins writes.
3. I am always willing to be challenged in learning new processes and encouraging participation from colleagues.
4. The Marcus Buckingham Strength Finder Program identifies *Advisor* and *Equalizer* as my top two strengths.

Is there anything else you would like to add that you consider important for voting members to know about you as a candidate?

I am looking forward to supporting the organization in recruiting new members. Joining AOHP gives OHPs the tools we need to be successful in our field, and it's exciting to feel connected to a network of bright, progressive colleagues. I am grateful to have served in leadership positions at the chapter level and as a long-time member of the National Conference and Conference Poster committees. My goal is to attend every National Conference and have at least one other staff

member attend with me. Since I started my position on the West Coast, more than 90% of the OH nurses at my organization have joined AOHP. I am positioned for continuous learning with AOHP and anticipate many more years of being connected with this wonderful group of professionals.

Karen Ninassi, MSN, BSN, RN



What leadership positions have you held with AOHP at the local, chapter, or national level?

NC Chapter 5 Vice President (2013-present)

Committee Member:

Technology Committee (past) – initiated new web design

Research Committee (past) – wrote an article

National Conference Association Committee (present) –
developing a wonderful 2019 agenda

What has motivated you to seek an AOHP national office?

I have enjoyed the occupational health arena since I accepted a job in Teammate Health in 2011. I love the mission that AOHP values; “...provide essential tools that empower members to ensure the health, safety, and wellbeing of healthcare workers.” As an active member on the chapter level, I would now like to serve on the executive level to broaden my scope from the chapter perspective to topics dealing with the entire AOHP association. I believe learning is a gift, so I would welcome the opportunity to continue my personal growth and continue to network with the various outstanding members in the association. I love being a member and enjoy the conferences, the journals, and the wealth of knowledge that the association provides.

What would your priority goals be if elected?

As executive secretary, my priority would be to partner with the other board members to achieve our goals. I would maintain records and provide support for association initiatives and strategic planning, while becoming familiar with my role, job duties, and responsibilities. I look forward to becoming a member of the Planning Committee for Continuing Education to assist them as needed.

I will maintain the Executive Board Manual, AOHP bylaws, and membership brochure. I also look forward to writing the Recruit Our Colleagues (ROC) announcement for our *Journal* and quarterly e-newsletter, as I believe it is vital to recruit new members into our association and recruit current members to serve in any of the various positions/committees that AOHP has to offer.

What strengths would you bring to an AOHP national board office?

I am an active member, dedicated, detail oriented, and a servant leader. Another strength is responsibility. I take psychological ownership of what I say I will do. I am committed to stable values such as honesty and loyalty. I am deliberative. I take very serious care in making decisions or choices to anticipate obstacles. Individualization is one of my strengths. I am intrigued with

the unique qualities of each person and love seeing individuals working together to improve processes and productivity. Ideation - I am fascinated with ideas and find connections between seemingly disparate phenomena. I am an achiever. I have a great deal of stamina and work hard. I take a great deal of satisfaction by being busy and productive.

Is there anything else you would like to add that you consider important for voting members to know about you as a candidate?

With the responsibilities associated with the vice president for the NC Chapter, I have set up many wonderful speakers and CEUs for the attendees and understand that process. I have created many brochures in my current manager role within my organization. I have also written an article for the *AOHP Journal*, "Mites, Oh No! What You are Itching to Know about Mites." I am also working on my second journal article. I love AOHP and, as the saying goes, "Love what you do, and you'll never work another day in your life."

Candidate for Region 2 Director

Cory Worden, PhD ABD, MS, CSHM, CSP, CHSP, ARM, REM, CESCO



What leadership positions have you held with AOHP at the local, chapter, or national level?

Houston Area Chapter Treasurer, Secretary, Vice President, and President
Region 2 Director
Several Board of Directors Project Leader positions

What has motivated you to seek an AOHP national office?

I appreciate the opportunity to directly impact the progress of AOHP chapters, projects, and the occupational safety and health field in general.

What would your priority goals be if elected?

To continue to enable and empower our chapters and leaders to communicate, network, transfer knowledge, and develop best practices through continued communication and development of resources.

What strengths would you bring to an AOHP national board office?

I do my best to provide consistent and recurring communication, resources, interaction, engagement, and ideas for progress.

Is there anything else you would like to add that you consider important for voting members to know about you as a candidate?

I hope that the work I've completed and/or been a part of over the past five years with AOHP has been helpful to our leaders and members alike.

Candidate for Region 4 Director

Alfred J. Carbuto, MS, RN-BC, FNP, COHN-S



What leadership positions have you held with AOHP at the local, chapter, or national level?

National:

Region 4 Director (2017-present)

Executive Vice President (2009-2010)

Local:

Chapter President: Nassau-Suffolk NY (2011-2017; 1999-2001)

Chapter Vice President: Nassau-Suffolk NY (1997-1999)

Government Affairs Committee Chapter Representative

What has motivated you to seek an AOHP national office?

It has been an honor and pleasure to serve as Region 4 Director for the past two years. I want to continue to serve in a leadership role to move our association forward as the world-class organization for occupational health professionals in healthcare. I am excited to be part of a professional organization that has grown tremendously over the last 38 years and to be in a position to contribute to its continued growth as the defining authority in occupational health practice.

As AOHP has helped and supported me over the years, it is my desire to contribute whatever I can to support its vision and mission over these next two years as a board member.

What would your priority goals be if elected?

- Support region members and chapter leaders in furthering the mission of AOHP.
- Create a strong network between local and national leaders.
- Increase membership, and encourage participation in the national conference and other educational programs.
- Encourage members to be local leaders in chapters that have vacancies.
- Continue to be an involved member of the executive board.

What strengths would you bring to an AOHP national board office?

- Leadership experience on the local and national levels in AOHP.
- 31 years of experience as an occupational health professional in healthcare.
- Participation in national committees – Strategic Initiatives and Government Affairs – and other association projects such as the revision of the Getting Started Manual that is currently nearing completion.
- Effective team member with the necessary collaborative and administrative skills to serve on the executive board.

Is there anything else you would like to add that you consider important for voting members to know about you as a candidate?

I offer my sincere thanks to you, the members of AOHP, for having elected me to serve you these past two years, and to my fellow board members for allowing me the privilege of serving with you to advance the vision and mission of AOHP.